City of Bennington
City Council Meeting Minutes
Tuesday, October 14, 2025; 6:00 P.M.
City Office, 15505 Warehouse Street
Bennington, NE
402-238-2375

Call to Order - Roll Call – Open Meetings Act

Mayor Clint Adams called the regular monthly meeting to order at 6:00 p.m. on Tuesday, October 14, 2025. In attendance were City Council Members Kaye Bridgeford, Rob Hamilton, and Adam Lee. Council Member Shane Pekny was absent. City Clerk Mindi Laaker identified the Open Meetings Act location that is available to the public.

Approval of Consent Agenda

A. September 8, 2025 City Council Budget Meeting Minutes
B. September 8, 2025 City Council Meeting Minutes
C. September 2025 Bills Paid
D. Keno Receipts: September 8.75%: $8,361.50
E. JEO Consulting Invoices for:
    i. General Engineering Invoice No. 164424 totaling $9,167.50
    ii. Neumeyer Farm Soccer Invoice No. 164384 totaling $7,600.00
    iii. Public Works Building Invoice No. 164423 and 164196 totaling $6,828.75
    iv. Bennington Redevelopment Plan Invoice No. 164671 totaling $875.00

BILLS PAID IN AUGUST	
CITY	
BLUE CROSS BLUE SHIELD OF NEBRASKA	4,216.72
THE DAILY RECORD	637.31
GUARDIAN	223.59
GUARDIAN	223.59
MUD	52.95
MUTUAL OF OMAHA	244.90
OFFICE DEPOT, INC	50.29
PRESTO - X	41.42
YOUNG AND WHITE LAW OFFICES	3,918.00
I3 BANK HSA	163.50
I3 BANK HSA	226.00
I3 BANK HSA - LAYNE LAAKER	312.50
I3 BANK HSA - HEATHER LUTH	600.00
SAINT ARMOUR LIFE LINE	180.00
THE DAILY RECORD	48.67
LEAGUE OF NEBRASKA MUNICIPALITIES	12,425.00
OLD REPUBLIC SURETY GROUP	100.00

WM CORPORATE SERVICES, INC	278.50
GREAT OMAHA CONFERENCE	100.00
MAPA CONFERENCE	36.08
RATINA CRAWFORD	1,247.36
KEVIN HAND	2,674.31
MINDI LAAKER	866.75
NATIONWIDE	2,184.23
NATIONWIDE	4,296.80
LEAGUE OF NEBRASKA MUNICIPALITIES	156.00
LEAGUE OF NEBRASKA MUNICIPALITIES	592.00
IRS TAX PAYMENT	6,719.78
INTUIT	398.00
COX BUSINESS SERVICES	10.06
EMC INSURANCE COMPANIES	35,475.00
FILTER SHOP	9.48
GREAT AMERICA FINANCIAL SERVICE	128.40
GUARDIAN	232.09
JEO CONSULTING, INC	18,512.50
MUTUAL OF OMAHA	244.90
OPPD	305.17
I3 BANK - HSA	226.00
USPS	156.00
RATINA CRAWFORD	1,139.37
KEVIN HAND	2,674.31
MINDI LAAKER	866.75
NATIONWIDE	2,173.38
NATIONWIDE	4,285.94
AT&T MOBILITY	46.22
THE DAILY RECORD	55.33
OFFICE DEPOT, INC	87.36
OMAHA NEON SIGN COMPANY	225.00
I3 BANK - HSA	226.00
I3 BANK - HSA	226.00
JP MORGAN	2,720.00
IRS TAX PAYMENT	10,168.33
CITY TOTAL	**123,407.84**
SEWER	

ONE CALL CONCEPTS	17.18
DARLAND CONSTRUCTION CO.	1,401.00
JEO CONSULTING, INC	415.00
PEOPLE SERVICES	1,430.00
CITY OF OMAHA CASHIER	33,644.99
SEWER TOTAL	**36,908.17**
LIBRARY	
BLUE CROSS BLUE SHIELD OF NEBRASKA	5,301.28
FONTENELLE FOREST	175.00
GUARDIAN	50.43
GUARDIAN	50.43
DUNNING MUSIC & ENTERAINMENT	100.00
JESSICA ROWE-DESILVA	341.00
MUD	247.10
MUTUAL OF OMAHA	222.25
OFFICE DEPOT, INC	213.92
PRESTO - X	28.19
SAC MUSEUM	450.00
SAM'S CLUB MC/SYNCB	3,990.80
SAINT ARMOUR LIFE LINE	120.00
NLA/NSLA CONFERENCE	400.00
PLAYAWAY PRODUCTS, LLC	49.98
SPRINGSHARE, LLC	1,199.00
WM CORPORATE SERVICES, INC	270.65
LYNN BARNA	63.03
JOHNNA BIERMAN	1,344.96
LISA FLAXBEARD	1,649.32
NATALIE HARTLEY	497.78
HEATHER LUTH	1,048.23
LYDIA PILE	709.71
TARYN STERN	289.37
COX BUSINESS SERVICES	337.06
ASSOCIATION FOR RURAL & SMALL LIBRARIES	75.00
FILTER SHOP	27.80
GURADIAN	50.43
JANWAY COMPANY USA, INC	596.00
JESSICA ROWE-DESILVA	341.00

MUTUAL OF OMAHA	222.25
OPPD	138.60
JOHNNA BIERMAN	1,357.71
LISA FLAXBEARD	1,537.34
NATALIE HARTLEY	1,281.07
HEATHER LUTH	1,048.24
LYDIA PILE	608.95
TARYN STERN	597.09
ABDO PUBLISHING COMPANY, INC	3,103.60
BENNINGTON LION CLUB	80.00
FONTENELLE FOREST	300.00
GREAT AMERICA FINANCIAL SERVICE	243.82
OFFICE DEPOT, INC	-1.80
LIBRARY TOTAL	**30,756.59**
POLICE	
ALL CREATURES VETERINARY CLINIC	249.36
AXON ENTERPRISE, INC.	87.20
BLUE CROSS BLUE SHIELD OF NEBRASKA	10,116.38
GREAT AMERICA FINANCIAL SERVICE	69.41
GUARDIAN	134.38
GUARDIAN	134.38
MUD	168.00
MUTUAL OF OMAHA	568.29
PRESTO - X	45.57
SAINT ARMOUR LIFE LINE	420.00
US DEPARTMENT OF EDUCATION	3,037.54
ANDREW HILSCHER	52.09
WM CORPORATE SERVICES, INC	56.50
USPS POSTAGE	16.10
JORDAN BRADLEY	328.35
ANDREW HILSCHER	2,676.91
JAYME IVERSEN	1,634.37
NICOLE MARTIN	295.52
DONALD MCGUIRE	285.60
STACIA NELSON	1,828.47
MARK NOONAN	180.91
JONATHAN STARKE	2,081.10

DANIEL STOCKER	2,190.58
OMAHA AUTO WRAPS - DEPOSIT	710.01
OMAHA AUTO WRAPS - 2ND PAYMENT	710.01
CUBBY'S	1,445.33
FILTER SHOP	8.88
GREAT PLAINS UNIFORMS	278.47
GURADIAN	161.21
IDEAL PURE WATER	24.99
MUTUAL OF OMAHA	568.29
OPPD	433.89
COX BUSINESS SERVICES	204.60
DEVIN CRINKLAW	461.37
ANDREW HILSCHER	2,676.91
JAYME IVERSEN	1,634.37
ROBERT JONES	285.60
NICOLE MARTIN	258.58
DONALD MCGUIRE	274.63
STACIA NELSON	1,821.71
MARK NOONAN	74.34
PAUL SMOOT	506.03
JONATHAN STARKE	2,081.10
DANIEL STOCKER	2,190.57
ERIC WHITE	129.69
CLOSE QUARTERS CONCEPTS COURSE	725.00
AT&T MOBILITY	242.57
BENNINGTON AUTO SALE	188.03
GREAT AMERICA FINANCIAL SERVICE	90.28
POLICE TOTAL	**44,843.47**
PARKS	
VERMEER HIGH PLAINS	101.99
BLUE CROSS BLUE SHIELD OF NEBRASKA	1,062.23
COX BUSINESS SERVICES	46.39
GUARDIAN	17.09
GUARDIAN	17.09
HOME DEPOT CREDIT SERVICES	57.95
MUD	991.04
MUTUAL OF OMAHA	156.24

PRESTO - X	32.07
ROB'S OIL COMPANY, INC	380.42
SITE ONE LANDSCAPE SUPPLY	979.48
SAINT ARMOUR LIFE LINE	60.00
CUBBY'S	183.71
PORT A JOHNS	112.50
WM CORPORATE SERVICES, INC	571.37
JOHN BOHRER	988.41
DEREK BRECHBILL	1,614.67
JACKSON CONRAD	708.56
NATHAN STIER	779.81
DARLAND CONSTRUCTION CO.	178,142.10
GURADIAN	130.94
JEO CONSULTING, INC	7,297.50
MUTUAL OF OMAHA	156.24
OPPD	734.66
JOHN BOHRER	988.39
DEREK BRECHBILL	1,614.67
JACKSON CONRAD	909.07
LAYNE LAAKER	1,907.08
NATHAN STIER	909.07
AT&T MOBIOLITY	23.11
MUD	3,002.62
PARKS TOTAL	**204,676.47**
STREETS	
VERMEER HIGH PLAINS	102.00
BLUE CROSS BLUE SHIELD OF NEBRASKA	1,062.24
COX BUSINESS SERVICES	46.40
GUARDIAN	8.97
GUARDIAN	8.97
HOME DEPOT CREDIT SERVICES	57.94
MUD	237.00
MUTUAL OF OMAHA	9.97
PRESTO - X	32.06
ROB'S OIL COMPANY, INC	380.43
SAINT ARMOUR LIFE LINE	60.00
CUBBY'S	183.71

PORT A JOHNS	112.50
DARLAND CONSTRUCTION CO.	178,142.10
GURADIAN	17.94
JEO CONSULTING, INC.	8,110.00
MUTUAL OF OMAHA	9.97
OPPD	5,615.92
AT&T MOBIOLITY	23.11
STREETS TOTAL	**194,221.23**
CITY	**123,407.84**
SEWER	**36,908.17**
LIBRARY	**30,756.59**
POLICE	**44,843.47**
PARKS	**204,676.47**
STREETS	**194,221.23**
TOTAL OF ALL BILLS	**634,813.77**

Motion by Bridgeford, second by Lee to approve the Consent Agenda. All voted in favor and the motion carried.

Consideration of a Conditional Use Permit allowing for a Hair Salon in a Downtown Commercial District Zoning (C-3) located at 15414 Warehouse Street – Apt. 4
City Engineer Julie Ogden and Applicant Karey Oltjenbruns presented the Hair Salon as a Conditional Use.

Adams opened a public hearing and there were no comments.

Motion by Bridgeford, second by Hamilton to approve the conditional use with the conditions recommended in the City Engineer's comment letter. All voted in favor and the motion carried.

Consideration of Applicant Cydell White Jr. to the Planning Commission Vacancy for a Two-Year Term
Motion by Lee, second by Bridgeford to approve the appointment as presented. All voted in favor and the motion carried.

Master Agreement for Communications Cable and Facilities in Public Rights-Of-Way with Metro Fibernet, LLC, dba Metronet
City Attorney Jeff Miller and Metronet Representative Jill Cordes presented the process for providing fiber optic internet to the City.

Motion by Lee, second by Hamilton to approve the agreement as presented. All voted in favor and the motion carried.

Engineering Agreement for Design, Bidding and Construction Services on Sanitary Sewer Lining on Stark, Molley and Allen Streets and Storm Sewer Lining in Bennington Park West

City Engineer Julie Ogden presented the plan to accept bids in January with construction to follow in 2026.

Motion by Bridgeford, second by Lee to approve the agreement as presented. All voted in favor and the motion carried.

Douglas County Engineer Request for Rainwood Road Excess Right-of-Way Vacation

City Engineer Julie Ogden presented a request by Douglas County for City Council approval of the vacation of Rainwood Road excess right-of-way.

Motion by Bridgeford, second by Lee to approve the vacation as requested. All voted in favor and the motion carried.

Ordinance No. 546 Approving 2026 Sewer Rate Increases

City Engineer Julie Ogden reviewed the updated sewer revenues and expenses and rate increases.

Motion by Lee, second by Hamilton to introduce and approve the first reading of Ordinance No. 546 AN ORDINANCE AMENDING SECTION 6-202 OF THE CITY OF BENNINGTON'S MUNICIPAL CODE AS ENACTED IN CITY OF BENNINGTON ORDINANCE NO. 526 REGARDING SANITARY SEWER USE RATES AND COLLECTIONS. All voted in favor and the motion carried.

Ordinance No. 545 Salary Update

Adjustments were made to miscellaneous titles and salary ranges.

Motion by Bridgeford, second by Lee to introduce and waive three readings of Ordinance No. 545 AN ORDINANCE OF THE CITY OF BENNINGTON, DOUGLAS COUNTY, NEBRASKA, RELATING TO AND AMENDING THE SALARIES AND INSURANCE BENEFITS OF THE EMPLOYEES OF THE CITY OF BENNINGTON, NEBRASKA. All voted in favor and the motion carried.

Motion by Bridgeford, second by Lee to approve and adopt Ordinance No. 545. All voted in favor and the motion carried.

Public Works Building

Motion by Bridgeford, second by Hamilton to approve Pay Application #5 to Darland totaling $407,398.00. All voted in favor and the motion carried.

Motion by Bridgeford, second by Lee to approve Change Order #6 totaling $11,993.30 for utilities affiliated with the Hotsy equipment, sink and water. All voted in favor and the motion carried.

Motion by Bridgeford, second by Lee to approve a Hotsy Equipment Quote #4709 totaling $12,200. All voted in favor and the motion carried.

Traffic Study for Traffic Signal Changes at 156th Street and Bennington Road
Traffic Study findings warrant a turn signal for the northbound lane. The study will be submitted to the City of Omaha for installation of equipment.

Neumeyer Farm Park Phase ll Update
Site plans and alternates were distributed to Council Members for review.

Library Report
Luminarium passes are now available on line.

Police Report
The COPS Hiring Program Grant from the U.S. Department of Justice has awarded the City of Bennington $125,000 to support our School Resource Officer program.

Library, Police, Public Works, Office and Project Tracker Reports
All monthly reports are on file in the City Office.

Executive Session for Strategy Discussions with City Attorney regarding Contract Negotiations

Motion by Bridgeford, second by Lee to go into Executive Session for contract negotiation discussions with City Attorney at 7:19 p.m. All voted in favor and the motion carried.

Motion by Bridgeford, second by Lee to come out of Executive Session for contract negotiation discussions with City Attorney at 7:35 p.m. All voted in favor and the motion carried.

Adjourn
Motion by Bridgeford, second by Lee to adjourn the meeting at 7:35 p.m. All voted in favor and the motion carried.